

Devarajugattu (Post) , Peddaraveedu (Mandal), Prakasam Dist. - 523 320. (Approved by A.I.C.T.E., New Delhi, & Affiliated to JNTUK, Kakinada) NAAC ACCREDITED INSTITUTION

Date: 25-08-2020

## INTERNAL COMPLAINT COMMITTEE

#### **CIRCULAR**

This is to inform all the Internal Complaint Committee members that, there will be a committee meeting at Principal office (Online) on 26-08-2020. All the members are requested to attend the meeting through Google meet without fail.

## Agenda of the meeting:

To create awareness about the internal compliant committee cell among the Institute academic and administrative units.

- 1. Awareness Program on Code of Conduct.
- Any other issues.

#### **Committee Members:**

S.NO	Name	Designation & Department	Status
1	Dr.V.Krishna Reddy	Principal	Chairman
2	Dr.K.Prasanna Murali	ECE, Professor	Coordinator
3	Dr. Y. V. Balaram Krishna Rao	EEE, Professor	Member
4	Mr.K.Srinivas	MECH, Assoc. Professor	Member
5	Mr.K.RajaShekar	CIVIL, Assoc.Professor	Member
6	Mr.M.Gnana Vardhan	CSE, Assoc. Professor	Member
7	Mr.P.Rama Mohan	HOD-H&S	Member
8	17JU1A0310	Student, Mech, IV <sup>th</sup> year	Member
9	17JU1A0113	Student, CIVIL, IVth year	Member
10	18JU1A0215	Student, ,EEE,III <sup>rd</sup> year	Member
11	18JU1A0483	Student, ECE,III rd year	Member
12	18JU1A0527	Student, CSE, III <sup>rd</sup> year	Member
13	19JU1A0487	Student, ECE, II nd year	Member
14	19JU1A05C2	Student, CSE,II nd year	Member
15	20JU1A0121	Student, CIVIL, Ist year	Member
16	20JU1A0411	Student, ECE,I st year	Member

CC to

1. All the Departmental HOD's

2. AO

3. Office

4. All Committee Members

Coordinator

KRISHNA CHAITANYA INSTITU OF TECHNOLOGY & SCIENCE DEVARAJUGATTU(VIII) 523 3 Peddaraveedu(MdI), Prakasam D:



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NAAC ACCREDITED INSTITUTION

Date: 27-08-2020

## INTERNAL COMPLAINT COMMITTEE

## MINUTES OF MEETING

The Internal Complaint Committee was held on 26-08-2020 and the following members attended the meeting.

S.NO	Name	Designation & Department	Status	Signature
1	Dr.V.Krishna Reddy	Principal	Chairman	With
2	Dr.R.Prasanna Murali	ECE,Professor	Coordinator	(spars)
3	Dr.Y.V.Balaram Krishna Rao	EEE, Professor	Member	Berry
4	Mr.K.Srinivas	MECH, Assoc. Professor	Member	1
5	Mr.K.RajaShekar	CIVIL, Assoc.Professor	Member	C.V.
6	Mr.M.Gnana Vardhan	CSE, Assoc. Professor	Member	Coly
7	Mr.P.Rama Mohan	HOD-H&S	Member	0.0
8	17JU1A0310	Student, Mech, III <sup>rd</sup> year	Member	p on comas
9	17JU1A0113	Student, CIVIL, IIIrd year	Member	A- Herish
10	18JU1A0215	Student, ,EEE,III <sup>rd</sup> year	Member	ARaju
$\frac{10}{11}$	18JU1A0483	Student, ECE, III rd year	Member	ViSudhhe
12	18JU1A0527	Student, CSE, III <sup>rd</sup> year	Member	86 Janly
13	19JU1A0487	Student, ECE, II nd year	Member	V. Vecult.
$\frac{13}{14}$	19JU1A05C2	Student, CSE,II nd year	Member	tyrus
15	20JU1A0121	Student, CIVIL, Ist year	Member	Vames
13	20JU1A0411	Student, ECE,I st year	Member	Dineshi

Agenda

Principal has given opening remarks to the members. The following resolutions were

made.

Agenda 1

: To conduct the Awareness Program on Suicide prevention for Staff and Students

Resolutions

Members Agreed to conduct the Event

Agenda2

To Maintain Discipline according to Code of Conduct rules

Resolution

Members Agreed to Maintain the Discipline

The meeting was concluded with the vote of thanks.

Coordinator

Principal

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### KRISHNA CHAITANYA INSTITUTE OF TECHNOLOGY & SCIENCES

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NAAC ACCREDITED INSTITUTION

Date: 05-07-2021

#### INTERNAL COMPLAINT COMMITTEE

#### **CIRCULAR**

This is to inform all the Internal Complaint Committee members that, there will be a committee meeting at Principal office on 08-07-2021. All the members are requested to attend the meeting without fail.

#### Agenda of the meeting:

To create awareness about the internal compliant committee cell among the Institute academic and administrative units.

- 1. Awareness Program on Suicide prevention
- 2. Any other issues.

#### **Committee Members:**

S.NO	Name	Designation & Department	Status
1	Dr.V.Krishna Reddy	Principal	Chairman
2	Dr.K.Prasanna Murali	ECE,Professor	Coordinator
3	Mr. P V Anil Kumar	HOD, ME	Member
4	Mr. <b>ß</b> .Raju	EEE,Asst. Professor	Member
5	Mr.K.RajaShekar	CIVIL, Assoc.Professor	Member
6	Mr.M.Gnana Vardhan	CSE, Assoc. Professor	Member
7	Mr.P.Rama Mohan	HOD-H&S	Member
8	21JU1A0410	Student, ECE, Ist year	Member
9	21JU1A0513	Student, CSE, Ist year	Member
10	21JU1A06153	Student, ,AIML, Istyear	Member
11	18JU1A0215	Student, ,EEE,IVyear	Member
12	18JU1A0483	Student, ECE, IVyear	Member
13	18JU1A0527	Student, CSE, IV year	Member
14	19JU1A0487	Student, ECE, III rd year	Member
15	19JU1A0508	Student, CSE, III rd year	Member
16	20JU1A0121	Student, CIVIL, IInd year	Member
17	20JU1A0411	Student, ECE,II nd year	Member

#### CC to

- 1. All the Departmental HOD's
- 2. AO
- 3. Office
- 4. All Committee Members

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NAAC ACCREDITED INSTITUTION

Date: 08-07-2021

# INTERNAL COMPLAINT COMMITTEE

## MINUTES OF MEETING

The Internal Complaint Committee was held on 08-07-2021 and the following members attended the meeting.

CNO	Name	Designation & Department	Status	Signature
S.NO		Principal	Chairman	af.
1	Dr.V.Krishna Reddy	ECE,Professor	Coordinator	arone
2	Dr. R. Prasanna Murali	HOD, ME	Member	Auch
3	Mr. P V Anil Kumar	EEE, Asst. Professor	Member	8
. 4	Mr. Raju		Member	K.A
5	Mr.K.RajaShekar	CIVIL, Assoc.Professor	Member	Cold Cold
6	Mr.M.Gnana Vardhan	CSE, Assoc. Professor	Member	Q.Q.1
7	Mr.P.Rama Mohan	HOD-H&S	Member	V. Charl
8	21JU1A0410	Student, ECE, Ist year		1 01
9	21JU1A0513	Student, CSE, Ist year	Member	J-Shyali Givingollarta
10	21JU1A06153	Student, ,AIML, Istyear	Member	
11	18JU1A0215	Student, ,EEE,IVyear	Member	AROJU
12	18JU1A0483	Student, ECE, IVyear	Member	y'shahne
13	18JU1A0527	Student, CSE, IV year	Member	St Leebry ok
14	19JU1A0487	Student, ECE, III rd year	Member	V. veent
15	19JU1A0508	Student, CSE, III rd year	Member	Bemo
	20JU1A0121	Student, CIVIL, IInd year	Member	burns
16 17	20JU1A0411	Student, ECE, II nd year	Member	Dinesh

Agenda

Principal has given opening remarks to the members. The following resolutions were

made.

Agenda 1

: To conduct the Awareness Program on Suicide prevention for Staff and Students

Resolutions

Members Agreed to conduct the Event

Agenda2

To Maintain Discipline according to Code of Conduct rules

Resolution

Members Agreed to Maintain the Discipline

The meeting was concluded with the vote of thanks.

Coordinator

Principal

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Date: 17-08-2021

## INTERNAL COMPLAINT COMMITTEE

#### <u>Circular</u>

All the Staff members and students are hereby informed that the college is organizing a "Awareness Program on Suicide prevention" on 18-08-2021 at 10:30AM in Seminar hall.

CC to

- 1. All the Departmental HOD's
- 2. AO
- 3. Office
- 4. All Committee Members

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Principal

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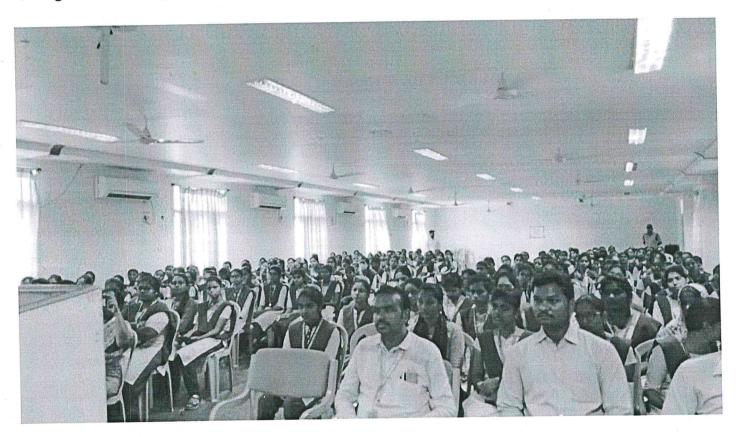


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# Brief Report on "Awareness Program on Suicide prevention"

Krishna Chaitanya Institute of Technology and Sciences has conducted a Briefing Session on "Awareness Program on Suicide prevention" for the staff and students in the campus on 18-08-2021. The aim of the Session is to endeavor and to promote the interest of the college and shall not act in any manner to degrade the image of the college. Principal Sir briefed the students and staff about Awareness Program on Suicide prevention.



Coordinator

Principal

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Date: 15-07-2022

## INTERNAL COMPLAINT COMMITTEE

#### **CIRCULAR**

This is to inform all the Internal Complaint Committee members, that there will be a committee meeting at Principal office on 17-07-2022. All the members are requested to attend the meeting without fail.

### Agenda of the meeting:

- 1. Actions to be taken against late comers
- 2. Awareness Program on Alcohol Prevention
- 3. Any other issues.

#### **Committee Members:**

S.NO	Name	Designation & Department	Status
1	Dr.V.Krishna Reddy	Principal	Chairman
2	Dr.A Ranganayakulu	ECE, Professor	Coordinator
3	Dr E.Neela Priya	CIVIL, Professor	Member
4	Mr.P.Rama Mohan	HOD-H&S	Member
5	Mr.P V Anil Kumar	MECH, Assoc. Professor	Member
6	Mr B.Raju	EEE, Assoc. Professor	Member
7	22JU1A0432	Student,ECE,Ist year	Member
8	22JU1A0546	Student, CSE, Ist year	Member
9	22JU1A6126	Student, AIML, Ist year	Member
10	1 <b>9</b> JU1A0215	Student, ,EEE,IVyear	Member
11	19JU1A0483	Student, ECE, IVyear	Member
12	19JU1A0508	Student, CSE, IV year	Member
13	20JU1A0487	Student, ECE, III rd year	Member
14	20JU1A0525	Student, CSE, III rd year	Member
15	21JU1A06153	Student, AIML, II nd year	Member
16	21JU1A0411	Student, ECE,II nd year	Member

CC to

- 1. All the Departmental HOD's
- 2. AO
- 3. Office
- 4. All Committee Members

Coordinator

Rrincipal

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Date: 17-07-2022

# INTERNAL COMPLAINT COMMITTEE

# MINUTES OF MEETING

The Internal Complaint Committee was held on 17-07-2022 and the following members attend the meeting.

		Designation &		
S.NO	Name	Department	Status	Signature
1	Dr. V.Krishna Reddy	Principal	Chairman	W
2	Dr.A Ranganayakulu	ECE, Professor	Coordinator	000
3	Dr E.Neela Priya	CIVIL, Professor	Member	No
4	Mr.P.Rama Mohan	H&S, Assoc.Professor	Member	Q.Q.7
5	Mr.P V Anil Kumar	MECH, Assoc. Professor	Member	Amil
6	Mr B.Raju	EEE, Assoc. Professor	Member	
7	22JU1A0432	Student,ECE,Ist year	Member	A-Lakshman.
8	22JU1A0546	Student, CSE, Ist year	Member	N-Kanishma
9	22JU1A6126	Student, AIML, Ist year	Member	D. Sander
10	1 <b>9</b> JU1A0215	Student, ,EEE,IVyear	Member	A Raju
11	19JU1A0483	Student, ECE, IVyear	Member	Y. Thennei
12	19JU1A0508	Student, CSE, IV year	Member	B. Same
13	20JU1A0487	Student,ECE,III rd year	Member	w.v.Bhagga laksh
14	20JU1A0525	Student, CSE, III rd year	Member	K-Blaten Jhroh
15	21JU1A06153	Student, AIML, II nd year	Member	G.V. manikan
16	21JU1A0411	Student, ECE,II nd year	Member	E. Chasulathe

Coordinator

Principal

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Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: To conduct the Awareness on Alcohol Prevention for Staff and Students

Resolutions: Members Agreed to conduct the Event

Agenda2: To Maintain Discipline according to Code of Conduct rules

Resolution: Members Agreed to Maintain the Discipline

Students and Staff should wear proper dress code with ID cards inside the Campus

Agenda3: To Maintain Discipline according to Code of Conduct rules

Resolution: Members Agreed to Maintain the Discipline

Late coming students should not be permitted into the campus after 9:50 A.M. Without getting permission from their parents.

The meeting was concluded with the vote of thanks.

Coordinator

Principal

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NAAC ACCREDITED INSTITUTION

Date: 17-09-2022

## INTERNAL COMPLAINT COMMITTEE

#### Circular

All the Staff members and students are hereby informed that the college is organizing a "An Awareness Session on Alcohol Prevention" on 19-09-2022 at 2:30PM in A-Block Seminar hall.

CC to

- 1. All the Departmental HOD's
- 2. AO
- 3. Office
- 4. All Committee Members

Coordinator

Principal \

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# Brief Report on "An Awareness Session on Alcohol Prevention"

Krishna Chaitanya Institute of Technology and Sciences has conducted an "Awareness Session on Alcohol Prevention" for the students in the campus on 19-09-2022. Principal of KITS briefed the students about Alcohol Prevention and its importance in formulating on academics.

Photos of the event

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Coordinator

PRINCIPAL

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## INTERNAL COMPLAINTS COMMITTEE

Objectives of ICC committee:

- The committee will act as a dedicated task force which can constantly monitor the existing (security) arrangements and suggest additional security measures to be put in place.
- It also organizes workshops and sensitization programs both for staff and students by eminent Psychologists and social workers.
- The committee also addresses similar kind of issues on various occasions like: Women's day,
   Mothers Day, etc.

## Functions of the committee:

The Internal Complaints Committee shall:

- F1. Create an environment for gender equality.
- F2. Provide a platform to know their rights.
- F3. Setting up the mechanism to addressing grievance.
- **F4.** Ensure prohibition of retaliation or adverse action against a covered individual because the employed or the student is engaged in protected activity.
- F5 .To publicize the policy in English widely, especially through notice boards and distribution of pamphlets
- F6. To publicize in English the names and phone numbers of members of the Committee

#### Facilities of the Cell:

- Seminar hall with a capacity of 300 seating.
- A separate counseling room and conference hall.

## **Committee Composition**

As per the constitution of ICC, the Members are nominated by the Employer namely

- 1. A Chairman nominated from administrative units of the work place mostly principal
- 2. A coordinator mostly senior level employee.
- 3. The rest of the Members from different departments.
- 4. At least two members from students' community.

Coordinator

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Peddaraveedu(Mdi), Prakasam Dist.



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# Roles & Responsibilities of committee members

To ensure provision of a work and educational environment that is free from sexual harassment

- Organizing Health awareness program
- Solving women related issues and complains. Like Sexual Harassment. Pay inequity, Lesser Women in the work force, Poor Security etc
- Regularly distribute and promote the policy at all levels of the organization.
- To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
- Motivating and inspiring the students to get rid of their problems.
- Handle case works and counseling.
- Creating awareness against harassment.
- Improving interpersonal skill: Encourage co- students to come together and participate in academic, cultural and outreach activities, such as talks, seminars, workshops, community action, etc.

Coordinator

Principal

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