



**KRISHNA CHAITANYA INSTITUTE OF TECHNOLOGY & SCIENCE**  
Devarajugattu (Post) , Peddaraveedu (Mandal), Prakasam Dist. - 523 320.  
(Approved by A.I.C.T.E., New Delhi, & Affiliated to JNTUK, Kakinada)  
NAAC ACCREDITED INSTITUTION

## **FACULTY EMPOWERMENT AND FINANCIAL STRATEGIES**

- ❖ Institute provides financial support to attend the one international conference of repute. They are provided with 50% registration fees and one side transport fare by shortest distance.
- ❖ The institute provides up to 100% registration fees of workshop/FDP/Refresher courses/ Orientation programs at reputed institutes.
- ❖ Institute provides free transport facility to all the employees from nearest place from their residence around and across the Markapur.
- ❖ Institute provides maternity leave to the female staff according to the norms.
- ❖ Institute provides 12 casual leaves in a academic year. And all other leaves as per the JNTUK norms.
- ❖ Institute provides paid leave to attend Workshops/seminars/conferences/FDPs.
- ❖ Employees who have completed 6 years are eligible to get a laptop as an incentive from the institute.
- ❖ Free Mid-day meals to Teaching staff and Non-Teaching Staff.
- ❖ Institute provides opportunities to all employees to associate with state, national and international professional bodies.
- ❖ Institute encourages teaching, non teaching staff to participate in Workshops, Conferences, FDPs for their continues developments.
- ❖ Institute appreciates and support employees to conduct training programs and arrange industrial visits.



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- ❖ Institute does believe in equality and provide equal opportunity / support to non teaching staff too, to get enroll themselves for different courses / training programs to enhance their skills and knowledge to update themselves according to demand / change.
- ❖ To develop administrative skills, institute avail employees to attend corporate training programs inside/out side college.
- ❖ Institute provides FDPs and various training programs to our faculties to upgrade their knowledge, teaching skills, methodology and personality.
- ❖ Institute motivates staff to have good relationship with other organizations and to participate in various programs conducted by them.
- ❖ Institute has given opportunities to staff to conduct/attend webinars of IUCEE, IEEE and AICTE for learn/share knowledge about recent / current changes, developments in different sectors.
- ❖ As to have a better command on their respective subjects, the institute invites corporate persons professional and market resource persons such as researches, industrialist and academicians to have interaction with the faculty. These people will share their knowledge on basis of that staff to upgrade his/her knowledge accordingly.
- ❖ Institute always Welcome new ideas from the experienced faculty about lecture delivery, laboratory work and seminars/ workshops, to provide guidelines to the new family members. They may have one - two - one interaction or common lecture as mini workshop.
- ❖ Providing management quota seats to wards of teaching staff. Fee concessions to the children of the staff, they are rewarded for their best performance in academics.
- ❖ Free transportation for all staff.

  
PRINCIPAL  
KRISHNA CHAITANYA INSTITUTE  
OF TECHNOLOGY & SCIENCES  
Devarajugattu (Village)  
Peddaraveedu Mdl, Prakasam Dt, A.P.



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- ❖ Uniform is provided for supporting staff.
- ❖ Health coverage – group insurance scheme for the whole staff and the premium is paid by the college who don't fall under ESI
- ❖ On campus free Full time medical facility with qualified Doctor and nurse are available in the institution.