

MEMORANDUM OF UNDERSTANDING

Memorandum of Understanding (hereinafter called as the 'MOU') is entered in to On this the 13th Day of - July- Two Thousand and Twenty Two (13-07-2022), by and between

Krishna Chaitanya Institute of Technology & Sciences, Markapur - Prakasam - Andhra Pradesh, the First Party represented herein by its Name of Competent Authority/ Representative (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

Naresh Technologies & Consultancy Services, Guntur - 522002 ,the second party, and represented herein by its Proprietor Dr.S V Naresh (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:


A) First Party is a Higher Educational Institution named:

(i) Krishna Chaitanya Institute of Technology & Sciences

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Internships.

D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.


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OF TECHNOLOGY & SCIENCES
BEVARAJUGATTU(VILL) 523 320
Taddaraveedu(Mdt), Prakasam Dist.



E) Naresh Technologies & Consultancy Services. - , the Second Party is engaged in Business, Manufacturing, Skill Development, Internships, Faculty Exchange in the fields of - *name of trade and services under the industry concerned* - - and related fields

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HEE TO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Krishna Chaitanya Institute of Technology & Sciences and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.


First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof

CLAUSE 2

SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.


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Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of - Design & Development of Mechanical & Electrical Power Transmission , Activities and Services .

Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

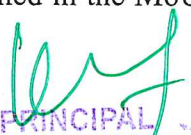
Guest Lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.

Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for at least 65% of the students. The Second Party will itself absorb at least 75 percentages of the trained students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein

There is no financial commitment on the part of the Krishna Chaitanya Institute of Technology & Sciences, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.


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CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Naresh Technologies & Consultancy Services., the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or Naresh Technologies & Consultancy Services., the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

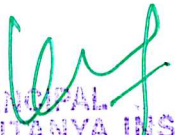
Both Parties may terminate this MOU upon 150 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSES

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

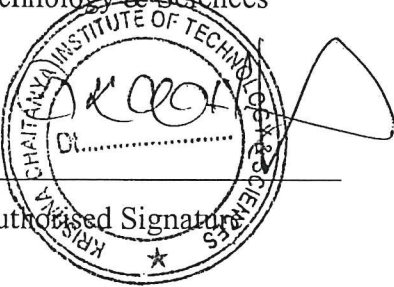

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Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Andhra Pradesh.

AGREED;

For Krishna Chaitanya Institute of
Technology & Sciences



Authorised Signature

For Naresh Technologies
and Consultancy Services



For Naresh Technologies &
Consultancy Services

Authorised Signature
PROPRIETOR

Krishna Chaitanya Institute of Technology & Sciences	Naresh Technologies & Consultancy Services
<u>Address:</u> Krishna Chaitanya Institute Of Technology & Sciences Devarajugattu - Village, Peddaaraveedu - Mandal, Markapur - 523316. Prakasam - District, AP, INDIA.	<u>Address:</u> Naresh Technologies & Consultancy Services D.No: 6-9-13, 1 st floor, Mandapati Mansion Building, Opp City Union Bank, 9 th Lane Arundalpet, Guntur- District, AP, 522002
Contact Details: +91-9153019999 / 9666301309	Contact Details: 9390445444/9885322706
E-mail: principal@kits-anna.com	E-mail: info@nareshtandcs.com
Web: http://kits-anna.com	Web: nareshtandcs.com

Witness 1: 

M. Kanali
Witness 2:

Witness 3: 


PRINCIPAL
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DEVARAJUGATTU (VILL) 523 320
Peddaraveedu (Md), Prakasam Dis


Witness 4:

ELITE TECHNOLOGY

AN ISO AND GOVT. REGISTERED INSTITUTE
8412 - REGULATION OF THE ACTIVITIES OF PROVIDING EDUCATION SERVICES AND
OTHER TECHNICAL SERVICES
8550 - EDUCATIONAL SUPPORT SERVICES & INDUSTRIAL TRAINING CENTER
BRANCHES: GUNTUR, VIJAYAWADA, HYDERABAD, KAKINADA
WEBSITE: elitetechnology.in., contact: +91-9951553623

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

KRISHNA CHAITANYA INSTITUTE OF TECHNOLOGY AND SCIENCES

Devarajugattu Village, Peddaaraveedu Mandal, Markapur - 523316,


Prakasam District, A.P, India.

&

ELITE TECHNOLOGY

FOR

INTERNSHIP PROGRAM & PROFESSIONAL TRAINING


PRINCIPAL
KRISHNA CHAITANYA INSTITUTE
OF TECHNOLOGY & SCIENCES
DEVARAJUGATTU(VILL) DIST. GUNTUR
Peddaraveedu(Md), Prakasam dist.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (here in after called as the 'MOU') is entered in to on this from 20thJune,2022 to 21stApril,2023 by and between

KRISHNA CHAITANYA INSTITUTE OF TECHNOLOGY AND SCIENCES, the First Party and represented herein by its principal Mr. V. KRISHNA REDDY (Here in after referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors—in-office, administrators and assigns).

AND

ELITE TECHNOLOGY, the Second Party and represented herein by its Business Head, S BABA FARIDDIN, (here in after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors—in-office, administrators and assigns).

(First Party and Second Party are herein after jointly referred to as 'Parties' and individually as 'Party') as


WHEREAS:

First Party is an Educational Institution named:

KRISHNA CHAITANYA INSTITUTE OF TECHNOLOGY AND SCIENCES (a)

First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.


The Parties intend to cooperate and focus their efforts on cooperation within area of Internships to the students


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Addaraveedu(Mdl). Prakasam Dist.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

ELITE TECHNOLOGY (b), the Second Party is engaged in Professional training & Internships in the fields of - *IT, Management, Technology* - and related fields. Will give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:



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OF TECHNOLOGY & SCIENCES
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Tadavavodu(Mdi). Prakasam Dist.

CLAUSE 1 COOPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The general terms of co-operation shall be governed by this MoU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MoU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MoU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Internships:** Second Party agreed to extend to provide Internships to the students of First Party.
- 2.3 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in-house requirements whenever required.
- 2.4 Both Parties to obtain all internal approvals, consents, permissions, and licenses


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of whatsoever nature required for offering the Programmes on the terms specified herein.


- 2.5 There is financial commitment on the part of the **Krishna Chaitanya Institute Of Technology And Sciences**, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be deal separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MoU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

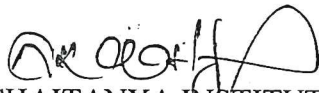
CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Elite Technology**, the Second Party, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of **Elite Technology**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU.
- 4.2 Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations


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CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MoU as independent contractors, and the relationship established under this MoU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



KRISHNA CHAITANYA INSTITUTE
OF TECHNOLOGY AND SCIENCES
(First Party)

Authorized Signature



ELITE TECHNOLOGY
(Second Party)
Authorized Signature



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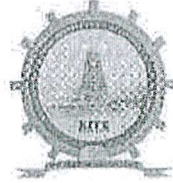
Devarajugattu - Post, MARKAPUR, Peddaraveedu - Mandal, Prakasam Dist. - 523 320.

(Approved by A.I.C.T.E., New Delhi, & Affiliated to JNTUK, Kakinada)

Dr. V. KRISHNA REDDY

B.Tech., M.Tech., Ph.D, LMISTE, USHMT

PRINCIPAL



Mobile : 91530 19999

e-mail : principal@kits-anna.com

Web : www.kits-anna.com

Date : 11/12/2022

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Krishna Chaitanya Institute Of Technology & Sciences

&

Rubicon Skill Development Pvt. Ltd.

For Training students under Rubicon's Life Skills Program

This Memorandum of Understanding is made at Pune on day of 11-12-22

BETWEEN

here in after referred to as "Krishna Chaitanya Institute Of Technology & Sciences, Peddaraveedu Mandal, Prakasam District, Andhra Pradesh, AP 523316,
(Which term shall so far as the context admits be deemed to mean and include its successors and assignees) of the First Part,

AND

Rubicon Skill Development Private Limiteda Company incorporated and registered under the Companies Act, 2013, having its Corporate office at 9th Floor, Tower 1, Fountainhead, Nagar Road, Vimannagar, Pune - 411014, Maharashtra, hereinafter referred to as "Rubicon" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the Second Part.

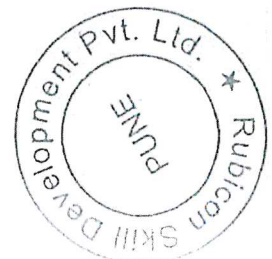
1. Introduction

THE COLLEGE has decided to partner with RUBICON for the conduct of Life Skills Program(here in after referred to as "Training Program") at THE COLLEGE.

2. THE COLLEGE Responsibilities:

- 2.1. Shall nominate one person with adequate accountability and responsibility to coordinate the Training Program. He / She would act as the single point of contact for the proposed Training Program.


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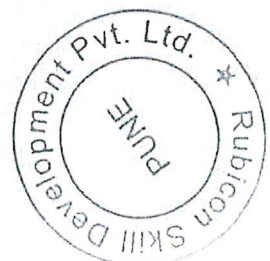


- 2.2. Shall make available the infrastructure (including IT infrastructure, applications and connectivity) required to conduct the Training Program.
 - 2.3. Shall provide all the support services and facilities to RUBICON during the conduct of the said Training Program. Adequate power backup through UPS and DG supplies during the training sessions
 - 2.4. Shall coordinate with RUBICON and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by RUBICON, as per schedule communicated by RUBICON.
 - 2.5. Provide lodging, wherever available, as per the standards of RUBICON for faculty conducting the Training Programme for the total duration of the Training Program plus two days (one day prior and one day after closure). The lodging so planned to be provided should be with independent room (with attached toilet), regular water supply, clean, with access to boarding facilities, should have well lit approach and surroundings, have adequate safety & protection and peaceful environment.
 - 2.6. Shall share the details of students in a prescribed format to ensure that there is no duplication of student data.
 - 2.7. This is a multi-year program to create social impact. The college shall share few details to assess the impact of the program. For e.g. Placement details of trained students will be required to assess the impact of the program from one year to another year.
3. RUBICON Responsibilities:
- 3.1. Will provide necessary training as per Training Program requirements and curriculum for delivery as per Annexure I to this MOU
 - 3.2. Will provide suitable faculties for the training exclusive for classroom training/Virtual training
 - 3.3. Will conduct assessment of its own and also arrange external assessment as required.

4. Other Terms & Conditions:

The following are other terms and conditions of engagement:


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C-10, MIDC, (MIDC) (MIDC) 520 320
Prakashan Dist



4.1. Batch Size: The batch size would need to be a min of 35 students and max of 50 students or as mutually agreed.

4.2. Each student would be made available for the Training Program for specified number of hours per day for the duration of the Training Program

4.3. Pre-assessment & Selection: RUBICON may carry out pre-assessment of the students who have applied for the course and shortlist the select candidates to undergo the Training Program. The final decision on selection of candidates eligible to take the Training Program shall be with RUBICON.

4.4. Training Program schedule:

4.4.1. Training Program scheduled commencement date is

4.5. Commercial:

4.5.1. Training Fees: The training Fees is as follows,

Since this is a CSR funded Program there is no fee payable by THE COLLEGE for this Training Program

4.5.2. Payment Terms
Not Applicable

4.6. Certification:

Students who are successful in the assessment conducted by RUBICON shall be awarded a certificate post completion of the training program.

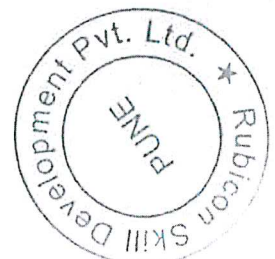
4.7. Term of engagement:

This MoU is valid from the date the MOU is made for a period of 3 (Three) years, however both parties agree that based on mutual agreement, the terms may be extended. Both parties also agree that terms may be renegotiated.

4.8. Limitations and Warranties :

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MoU terms by the other party.


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DEWARA, ...
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...



4.9. Termination:

- 4.9.1. Both parties can terminate the MoU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MoU in case such default is not rectified within such 30 days.
- 4.9.2. Each party shall be at liberty to terminate this MOU with a written notice period of 3 (three) months to the other party without any compensation and seeking legal redress.
- 4.9.3. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Program, which would be without any hindrance and would be progressed for completion.

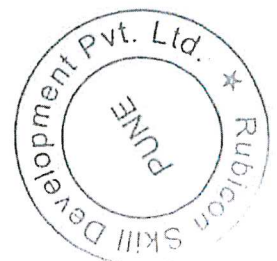
5. General Terms:

- 5.1. Both the parties may receive information proprietary to other party (the Confidential Information) in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any information which (a) is publicly available (b) is rightfully received by the parties from third parties without accompanying secrecy obligations; (c) is already in either party's possession and was lawfully received from sources other than the parties or (d) is independently developed by the parties. The two bodies understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust to be disclosed only to such persons as have a "need to know" the same for the effective implementation of this MOU and that it will only be used by the parties for the benefit of others.
- 5.2. Both the parties understand and agree that all written or other tangible data and documentation developed or procured by the other party in performing its obligations under this MOU, whether in printed or electronic form, belongs to other party and that other party will have all rights, titles and interests therein.
- 5.3. Both parties shall not use the name and brand of other party in any advertisement or make any public announcement without the prior written approval of the other. However RUBICON will have the right to use the testimonials/stories/case studies of students/College/University who have been the part of the Training Program for promoting the Connect with Work Program.

6. Jurisdiction:

In the event of any litigation, the court of jurisdiction shall be Pune.


- PRINCIPAL
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DEVELOPMENT
PUNE (MIDC) 411 004
Dist. Solapur



7. Indemnification

Both parties agree to indemnify each other and hold the other party harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent, and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees, as related to the terms of this MoU.

Any claim, compensation, case initiated by any student against RUBICON/CSR DONOR in relation to the Training Program due to any acts or omissions of THE COLLEGE, RUBICON shall be defended and contested by THE COLLEGE at their sole expenses and cost keeping RUBICON/CSR DONOR indemnified from the same.

8. Limitation of Liability:

Except for the indemnification obligations, both parties agree that the liability would be limited to the amount of actual transactions between the two parties


9. Notices:

Any notices under this MOU will be sent by certified or registered mail, return receipt requested, to the respective address of Parties as contained in this MOU. Such notice will be effective upon its mailing as specified.

10. Intellectual Property Rights

10.1. RUBICON explicitly warrants that it owns all the intellectual properties related to content in all formats, the technology framework and all other related objects and the THE COLLEGE has no rights to use the content and mode of delivery for any other purpose.

10.2. Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of India. Further, each of the party herein, agrees to co-operate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.


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BANGARAJU
DARAVEEDU, KARAVANDE
MUMBAI DIST.



10.3. Upon expiration of this MoU, or two years period of time from the date of completion of the courses, whichever is later, each party hereby agrees that it shall not make any claim on the Trade Name or the copyrights of the other, which belongs exclusively to the other party, nor shall either party use any trade name which is deceptively or confusingly similar to the trade name of the other.

11. Force Majeure:

11.1. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.

11.2. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the MoU and set their seals as below:-

Party of the First Part

For Krishna Chaitanya Institute Of Technology & Sciences,
Prakasam District, Andhra Pradesh, AP 523316.

Stamp of the Party

Signature of Authorised



Signatory :

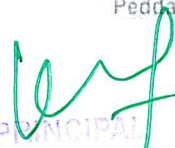
Name of Authorised Signatory

Dr V KRISHNA REDDY

Designation :

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KRISHNA CHAITANYA INSTITUTE
OF TECHNOLOGY & SCIENCES
DEVARAJUGATTU(VIII) 523 320
Peddaraveedu(Mdl), Prakasam Dist.



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Witness

Signature of Witness
Signatory:

Dr P Prasanna Murali Krishna

Name of Witness

Dr P Prasanna
Murali Krishna, T.P.O.

Dr P Prasanna Murali Krishna, TPO

Designation :

Party of the Second Part
Stamp of the Party:

For Rubicon Skill Development Pvt. Ltd.

Signature of Authorised
Signatory :

Pravir Kumar

Name of Authorised Signatory

Pravir Kumar

Designation

Chief Executive Officer

Witness

Signature of Witness
Name of the Witness

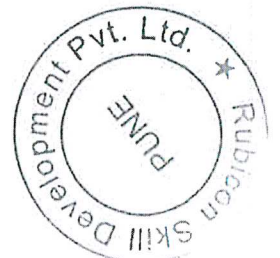
Dipika Patil

Dipika Patil

Designation


Assistant Manager – Institutional Business

Pravir Kumar
PRINCIPAL
KRISHNA CHAITANYA INSTITUTE
OF TECHNOLOGY
MUMBAI
400 004 (MUMBAI) PH: 2211 1111



Annexure 1

New Hire Training/ Personality Development/ Employability Skills				
Sr. No.	Topic	Methodology	Learning Objectives	Duration
1	Expectation setting	Role play	To learn Industry expectations from freshers	1
2	Ice breaking	Introduction	To know more about the trainer & candidates	1
3	Organizational Structure	Case study	To learn Organizational structure	2
4	SWOT Analysis	Free speech	To identify their Strength/Weakness/Opportunities/Threat	2
5	Corporate Jargons	Presentation	To learn most commonly used words in corporates	1
6	Public Speaking	Extempore	To eliminate stage fear	2
7	Presentation Skills	Power Point presentation	To articulate your thoughts through Power point presentation	2
8	E-mail Etiquette	Presentation/Mock E-mails	To learn E-mail writing skills	2
9	Grooming	Presentation/Do's & Don'ts/Role play	Dress to impress/ Proximity/ Personal hygiene/	2
10	Body language	Role play	To learn positive body language	1
11	Telephone Etiquette	Role play/Mock Calls	To handle telephonic round of interview/ To learn call mechanics	2
12	Group Discussion	Group activity	To assess candidates' public speaking skills	2
13	Personal Interview	Mock Interviews	To perform well during interviews	4
				24 hrs.


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 DEVARAJUGATTU (VILL) 525
 Peddaraveedu (M.D). Prakasam Dist.

**MEMORANDUM OF UNDERSTANDING
BETWEEN****RWTH International Academy**

RWTH International Academy gGmbH, Germany, represented by the Managing Director Dr. Helmut Dinger, (hereafter referred to as **RWTH IntAc**) with registered address at Campus-Boulevard 30, 52074 Aachen, Federal Republic of Germany, as official Academy for continuing and international education attached to **RWTH Aachen University**

and

Krishna Chaitanya Institute of Technology & Sciences

Krishna Chaitanya Institute of Technology & Sciences, represented by Krishna Chaitanya Anna, (hereafter referred to as **KCIT**) with registered address at Devarajugattu Village, Peddaraveedu Mandal, Prakasham Dist, Andhra Pradesh.

1. Purpose of the Memorandum of Understanding (MOU)


With reference to the academic relations between RWTH IntAc and KCIT, both parties emphasize the extraordinary academic value of scientific interaction between KCIT and RWTH Aachen University. Both parties agree to initiate online or visiting programs for students and/or adults, such as international Short Courses or customized short programs in engineering, innovation and management of RWTH Aachen University.

International Short Courses in Engineering, Innovation and Management

Short Courses for international students, usually two to four weeks or combined to up to three month in duration, will normally be held in summer or winter. The programs will facilitate visits by students to learn about engineering (mechanical, electrical, civil, etc.), innovation, management, and culture in Germany. A course fee will be charged for these programs, as they are held in addition to the regular semester teaching.

Customized Short Courses in Engineering, Innovation and Management

Customized Short Courses for international participants are open for all target groups, students and adults, and can be held every time of the year. Also the duration can vary between days, weeks and months. With the courses, trainings or visits, participants will get insights into teaching at RWTH Aachen University, and have the chance to network with the respective professors and institutes. The teaching format can be residential, online, hybrid or blended. The program fee charged for the specifically-designed program will be calculated separately and differs from the open program fees.


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2. Duties and Obligations

KCIT is responsible for the part of the program and its participants before and after its conduction period with RWTH IntAc. RWTH IntAc is responsible for the program within the conduction period (in Germany or online).

Obligations of KCIT

- A contact person representing the institution who will act as main contact
- Support in the selection process of the students according to the given criteria
- Completion of a list of nominees with all required information for admission
- Preparation of passports, visa and other formalities

Obligations of IntAc

- A contact person to coordinate the program
- Conception of the program format
- Creation of admission documents (participation agreement, invitation etc.)
- Planning, preparation and execution of the program
- Providing of a certificate of attendance/performance depending on the agreement

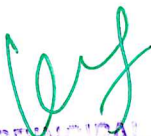
3. Amendments

This MOU may be amended or modified by mutual consent and the exchange of letters between the two parties. Such amendments, once approved by both parties, will become part of this MOU.

4. Duration and Renewal

This agreement shall be effective upon the date of signature by the representatives of both parties and shall be in force for 5 years.

This agreement may only be renewed if the parties agree in writing on a renewal.


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Baddaraveedu(MdI), Prakasam Dist

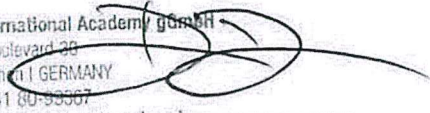
This MOU has been signed by/on:

RWTH International Academy

Date: 21st Oct. 2022


INTERNATIONAL
ACADEMY | RWTHAACHEN
UNIVERSITY


RWTH International Academy GmbH
Campus-Bolevard 30
52074 Aachen | GERMANY
Tel. +49 241 80-93367


Email: info@academy.rwth-aachen.de
www.rwth-aachen.de
Dr. Helmut Dinger
Managing Director

Krishna Chaitanya Institute of Technology & Sciences

Date:


Krishna Chaitanya Anna
Secretary & Correspondent


PRINCIPAL
KRISHNA CHAITANYA INSTITUTE
OF TECHNOLOGY & SCIENCES
DEVARAJUGATTU(VILL) 523 300
Dadaraivedu(Midl), Prakasam Dist

MEMORANDUM OF UNDERSTANDING

German Varsity for Advanced , Germany

And

Jawaharlal Nehru Technical University, Kakinada, AP, India

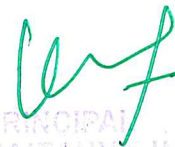
And

Krishna Chaitanya institute of technology & sciences, AP, India

On

“Minor courses and Nano master’s Certification”

Date: 20th October 2022 |Bonn| Germany



PRINCIPAL
KRISHNA CHAITANYA INSTITUTE
OF TECHNOLOGY & SCIENCES
DEVARAJUGATTU(VILL) 525 320
Daddaraveedu(Mdi), Prakasam Dist.

Memorandum of Understanding

This Memorandum of Understanding (MoU) is made and entered into on this day of 20th September 2022 by and between “German Varsity for Advanced Studies, Aachen, Germany” (registered as GC GEMS GmbH), Germany represented by its Managing Director “Mr. VVN Raju” now on referred as GV, and “Jawaharlal Nehru Technical University, Kakinada” represented by its vice chancellor Prof. Dr. GVR Prasad Raju, now on referred as JNTUK and also “Krishna Chaitanya institute of technology & sciences” represented by Krishna Chaitanya Anna, Secretary & Correspondent now on referred as “KCITS”. The three entities collectively referred to as “Parties” and each referred to individually as “Party”.

Whereas, this MOU is to facilitate the process for offering academic and research activities by GV in collaboration with the selected university experts and industry experts from Germany and abroad. This project scope is defined to create German knowledge ecosystem in the state of Andhra Pradesh with various levels of activities.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSES AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

A. Scope of the MOU

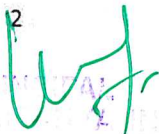
- a. Nano Master's
Nano Master is the combination of 4 more minor courses with first course as design thinking and one virtual internship fulfilling 20 credits.
- b. Minor courses and Nano Masters in the following fields. Additional field can be added by agreeing in written
 - Robotics and Industry 4.0
 - IIOT & 5G
 - Data Science & AI
 - E-Mobility and Autonomous Driving
- c. Exploring the possibility of installing double degrees in academic exchanges
- d. Exploring the possibility academic and research exchanges

B. Roles & Responsibilities

German Varsity of Advanced Studies (GV)

1. GV will provide the courses by execution in association respective experts and professors from Germany

2


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2. GV to facilitate joint certification with European counter parts and JNTU K
3. GV will be organizing the meetings in collaboration with European Counterpart for propagating the jointly agreed courses.
4. GV will facilitate the technology part for online course delivery and necessary interaction
5. GV will coordinate the credit allocation in association with JNTU K along with other university and industry partners involved in the course delivery.
6. GV will provide one officer-level Spokesperson as a point of contact for the project and accompany the project team during the implementation of the project.

Jawaharlal Nehru Technical University, Kakinada (JNTU K)

1. JNTU K to facilitate in implementation of the agreed courses by assigning the necessary credit points.
2. JNTU K to facilitate joint certification with European counter parts and GV
3. JNTU K will be organizing the meetings in collaboration with European Counterpart for propagating the jointly agreed courses.
4. JNTU K will facilitate the organization of workshops, informatory seminars and other support systems needed to execute the project in cooperation.
5. JNTU K will provide one officer-level Spokesperson as a point of contact for the project and accompany the project team during the implementation of the project.

Krishna Chaitanya institute of technology & sciences KCITS

1. KCITS will implement the agreed courses by agreeing the necessary credit points by GV and JNTU K
2. KCITS will implement agreed certification by GV and JNTU K
3. KCITS will admit the necessary number of students given by by GV and JNTU K
4. KCITS will facilitate the organization of workshops, informatory seminars and other support systems needed to execute the project in cooperation.
5. KCITS will provide one officer-level Spokesperson as a point of contact for the project and accompany the project team during the implementation of the project.

C. Financials:

There are no financials involved in this agreement. If additional requirements or services need some expenses, then and there will be a provision of additional attachment to this agreement upon mutual approval.

D. Duration / Term of the MoU:

This MoU shall be valid from the date of signing, and termination can be allowed with 90 days or 3 months' notice period from either of the party by full filling the agreed prior commitments.

E. Changes / Amendment:

No change can be made to this MoU without written consent and duly signed by all the parties. Additions, deletions and/or alterations to this MoU may be affected by the written agreement of all the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by all the Parties shall form addenda to this MoU and be deemed to be part of this MoU.

F. The Parties shall attempt to amicably settle all disputes arising out of this Agreement and the obligations hereunder ("Dispute"). Either Party may give written notice of a dispute to the other Party within (10) days of the occurrence of the event which gives rise to such Dispute or the date such event comes to the notice of the applicable Party.

G. Presence:

Either party will be allowed to show case all the course delivery partners in their cooperation partners list while they are executing the respective course's

IN WITNESS WHEREOF the Parties hereto have hereunto set their respective hands the day and the year first hereinabove written.

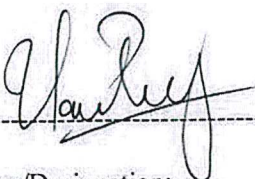
IN WITNESS WHEREOF the Parties hereto have executed this Agreement as of the date of first written above.

Date: 20.10.2022

Bonn, Germany

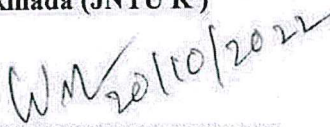
Signatures:

German Varsity for Advanced Studies (GV)



Name/Designation:
Raj Vangapandu/Managing Director

Jawaharlal Nehru Technical University,
Kakinada (JNTU K)



Name/Designation:
Prof. GVR Prasad Raju/Vice Chancellor

Witness

J. V. R. MURTHY
(Prof. J. V. R. MURTHY)

Witness

[Handwritten Signature]

Krishna Chaitanya institute of technology & sciences KCITS

[Handwritten Signature]

Name/Designation:
Krishna Chaitanya Anna Krishna Chaitanya Anna / Secretary & Correspondent

Witness

[Handwritten Signature]

[Handwritten Signature]
PRINCIPAL
KRISHNA CHAITANYA INSTITUTE
OF TECHNOLOGY & SCIENCES
DEVARAJUGATTU(VILL) 523 320
Biddaraveedu(Bid), Prakasa Dist.

