6.3.2. Percentage of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the last five years

**1). HEI needs to provide the Policy document on providing financial support to teachers.** 



# POLICY DOCUMENT FINANCIAL SUPPORT TO ATTEND FDPs/RESEARCH WORKS/ CONFERENCES/WORKSHOPS/ SEMINARS/SYMPOSIA/ MEMBERSHIPS

PRINCIPAL KRISHNA CHAITANYA INSTITUTE OF TECHNOLOGY & SCIENCES DEVARAJUGATTU(Vill)-523 320 Peddaraveedu(Mdl) Prakasam(Dt)



## POLICY DOCUMENT FINANCIAL SUPPORT TO ATTEND FDPS/ RESEARCH WORKS/CONFERENCES/ WORKSHOPS/ SEMINARS/ SYMPOSIA/ MEMBERSHIPS

#### INTRODUCTION

The Scheme at the institution provides financial assistance for teaching staff to perform research work in the college and attend FDPs/ Research Works/ Workshops/ Seminars Conferences/ Symposia at College/ State/ National and International level in Engineering, Technology and Science field as well as to obtain Professional membership of the relevant field. It intends to promote high standards in faculties by way of extending facilities and researches by providing a forum for sharing their knowledge, experience and research.

#### **OBJECTIVE**

The basic objective of financial assistance is as follows:

- To inculcate research aptitude and upgrade research skills of the faculty.
- To upgrade educational qualification of teaching staff.
- To create healthy platform for teachers to exchange their knowledge and ideas.
- To upgrade an in-depth knowledge of subjects of teachers from eminent academicians as well as from research institutions.
- ✤ To improve interaction of faculty with the outside world.

#### ELIGIBILITY

Financial assistance will be available for full time teaching faculty of the institute.

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#### NATURE OF ASSISTANCE AVAILABLE UNDER THE SCHEME

Financial assistance for the purchase of Engineering, Technology and Science Items to undertake Ph. D research work in the college/and other research projects.

- Financial assistance to attend State/ National/International level FDPs/ Research Works/ Seminars/ Workshops/ Conferences/ Symposia's in the field of Engineering, Technology and Science.
- Financial support to obtain professional membership of the relevant field on seniority basis.
- Teaching staff who avail the physical facilities or financial assistance towards their Doctoral programme must continue in the same institution for at least 3 years after the award of Doctoral degree.
- Financial assistance to take up research projects and publish articles in the refereed journals/UGC care list journals/SCI/Scopus Journals.

#### PROCEDURE OF APPLYING FOR THE SCHEME

The teachers who wish to avail financial assistance for their Ph. D research work should submit the chemical/glassware requirement, approved by Principal to the stores section. The teachers who wish to avail financial assistance for attending FDPs/ Seminars/ Conferences/ Workshops/ Symposia under this scheme should get approval from Principal and submit it along with the relevant documents such as registration receipt, participation/ presentation certificate/ professional membership certificate to the Principal/office within three days after attending FDPs/ Seminars/ Workshops/ Conferences/ Symposia.

#### PROCEDURE FOR APPROVAL

The Engineering, Technology and Science requirement for Ph. D research work shall be communicated to Secretary & Correspondent, KITS, Anna Educational Society. The teaching staff must submit the certificate of attendance of FDPs/ Seminars/ Conferences/ Workshops/ Symposia, Professional memberships to the academic and research coordinator and accountant.

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After submission of required documents college accountant may release amount with the permission of Principal. The teachers will be sanctioned with full registration amount towards attending FDPs/ Seminars/ Conferences/ Workshops/ Symposia and 50% membership fees to obtain Professional memberships

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