

KRISHNA CHAITANYA INSTITUTE OF TECHNOLOGY & SCIENCE Devarajugattu (Post), Peddaraveedu (Mandal), Prakasam Dist. - 523 320. (Approved by A.I.C.T.E., New Delhi, & Affiliated to JNTUK, Kakinada) NAAC ACCREDITED INSTITUTION

### Research and Development (R&D) Cell

### **Research Policy**

**Preamble:** The reputation of any educational institution depends on Research productivity, Teaching Learning, and Innovation. The success of an Institute in attaining its objectives is significantly dependent upon the alignment of the faculty with all the aspects of research initiatives, being undertaken at the Institute. Therefore, the present research policy aims to help Krishna Chaitanya Institute of Technology & Sciences (KITS), Markapur and faculty achieve excellence and contribute to organizations and society.

**Establishment:** The Research and Development (R&D) Cell established in the year of 2018 as per the directions issued and based on the minutes of the meeting of Governing Body. Composition of R&D Cell.

- i) Principal
- ii) R&D Cell Coordinator
- iii) Heads of all Academic Departments
- iv) Members (Senior Faculties) nominated by the Principal.

#### Responsibilities:

The R&D Cell is responsible for the overall performance of the research activities of the Institute. The primary responsibility of the R&D cell is:

- To develop and enhance the Institute's research capacities.
- To motivate all Faculties to pursue research in their respective areas of expertise.
- ❖ To provide research and development opportunities for academic staff to maintain enthusiasm, awareness of current scholarship and relevance in teaching and other Institutional activities.
- To promote emerging areas of research and development.

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OF TECHNOLOGY & SCIENCES

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- To monitor and enhance the quality of research program, projects and the research infrastructure within Institute, including the training of research scholars. To be responsible for the progression of research scholars.
- To provide development opportunities to researchers for writing research proposals and reports, publications, patent filing, etc.

Publication of Papers and Journals: Publication of papers is critical for the effectiveness of the Institute. Faculty must publish continuously in quality Journals & Conferences (Indexed in Scopus & Web of Science). Therefore, the Institute plans to encourage the publication of papers by the faculty with a targeted aim. A faculty member shall be expected to publish a certain number of research papers in refereed journals & conference at national and international levels.

Research papers to be published in identified journals and to be presented at national and international conferences shall be scrutinized and guided by a committee of senior professors appointed by Coordinator R & D

Each department shall be encouraged to publish a quality journal and organize research conference, from time to time to boost research activities in the Institute.

This policy shall review for every Three years

Incentives for Outstanding Research: The Institute would like to encourage quality research in different thrust areas. For this purpose, outstanding research contributions done by faculty and student shall be recognized. Therefore, the Institute shall prepare a scheme for providing an incentive to faculty and students. The incentives are identified as under.

- a) Incentive in terms of money
- b) Incentive in terms of awards/prizes
- c) Incentive in terms of more funding for the ongoing research
- d) Incentive in terms of a certificate or giving more weight for the career advancement scheme, etc.

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#### Incentives to the Faculty

This document presents the research incentives that are going to be issued by the Management for faculty publications, patents, funded projects and consultancy works and its implementation policy.

S.No	Type of Indexing/ Journal Index	Details of Incentives		
		1st Author	2 <sup>nd</sup> Author	3 <sup>rd</sup> or 4 <sup>th</sup> Author
1	SCI	Rs. 7500	Rs. 5000	Rs. 4000
2	SCOPUS/Web of Sciences	Rs. 5500	Rs. 4000	Rs. 3000
3	UGC or IEEE /Springer Conference Proceedings	Rs. 2500	Rs. 2000	Rs. 1000
4	Text book Author (Academic Related)	Rs. 7000	Rs. 6000	Rs. 4000
5	Patents/Patent Grants	Rs. 6000 (1-3 Positions)	Rs. 5000 (4-8 Positions)	Rs. 4000 (9-12 Positions)
6	Books chapter	Rs. 3500	Rs. 2500	Rs. 2000
7	Professional Membership	50% amount of Registration fee		

- Only those papers, where the author's affiliation belongs to the college i.e. "Krishna Chaitanya Institute of Technology and Sciences (KITS), Markapur "will be eligible for incentive. The authors should mention the name of the college clearly as "Krishna Chaitanya Institute of Technology and Sciences, Markapur, etc. Otherwise the incentive amount will not be sanctioned.
- Any claim for monetary incentive for publishing a research paper must be accompanied by two hard copies of the published paper along with the indexing proof and reviewer comments if available

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